The Board of Trustees recognizes five (5) non-faculty employee groups: administration, mid-management, technical, physical plant and secretarial and support staff.

Excluding faculty, all full-time and permanent part-time employees are eligible for the following employee benefits: paid holidays, sick leave, family emergency leave, vacation, maternity leave, tuition reimbursement, waiver of tuition and personal leave as provided in Board regulation/procedure. Only full-time employees qualify for insurance benefits. Full-time employees who work fewer than 12 months and permanent part-time employees will receive a pro-ration of sick, vacation, and personal leave benefits as described in the specific regulation/procedure.